



## Asia-Pacific Women in Leadership (APWiL)

APWiL Co-Chairs  
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## APRU Gender Gap Report

### 2013 vs 2018

- No significant change.
- Men still dominate university leadership positions.
- Women in executive positions decreased by 5.2% (statistically insignificant).

### Next Steps

96% of APRU member respondents indicated support for an APWiL initiative in leadership, development, and work life balance.

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# APWiL Mentoring Program Pilot 2020



The APWiL Mentoring Program Pilot provides international and intercultural opportunities for the empowerment, professional growth and development of aspiring women leaders within APRU. In particular, the program intends to:

- **Grow the pipeline** of aspiring women leaders within APRU.
- Identify **professional opportunities** for growth and skills development of APRU aspiring women leaders.
- **Increase awareness** of challenges that aspiring women leaders face within the region.
- Learn about **successful strategies** used by APRU senior leaders.
- **Connect** senior leaders at APRU institutions with emerging women leaders to create an effective network.
- Introduce **global and intercultural** dimensions (of women leadership) to leaders across the APRU network and beyond.
- Advance **ethnic, cultural, and gender diversity** of participants' institutions.

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## Participating Universities



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